



Competition #2010-01

**DIRECTOR
PROGRAMS FOR STUDENTS WHO ARE DEAF OR HARD OF HEARING**

REQUIRED BY: Atlantic Provinces Special Education Authority

LOCATION: APSEA Centre, Halifax, Nova Scotia

POSITION SCOPE: The Director of Programs and Services for Students who are Deaf or Hard of Hearing is responsible to the APSEA Superintendent for the efficient and effective delivery of programs and services.

PREFERRED QUALIFICATIONS AND EXPERIENCES:

- Masters in Education of Students who are Deaf or Hard of Hearing
- 5 years experience in administration and leadership positions
- 10 years experience teaching students who are Deaf or Hard of Hearing
- Experience in programming and service delivery for students in the public school system
- Experience in the development of policies and procedures is considered an asset

KEY COMPETENCIES:

- outstanding management, leadership, organizational and interpersonal skills
- demonstrated leadership skills in the development, implementation and evaluation of programs and services for students who are deaf or hard of hearing
- ability to efficiently manage human and fiscal resources within budget
- strong research and analytical skills, with the ability to see issues from a broad perspective
- ability to apply research findings and expertise to ensure best practices in the field
- experience in the recruitment, supervision and evaluation of staff
- current knowledge of technologies and resources for students who are deaf or hard of hearing
- strong understanding and experience in assessment and evaluation processes and procedures
- demonstrated ability to design, implement and evaluate professional development for educators
- excellent oral, written, and comprehension skills
- uses sign language at a minimum level of intermediate to the preferred level of advanced

TERM: Full-time, permanent position effective August 1, 2010

SALARY: In accordance with the NSTU provincial scale.

Please quote **Competition # 2010-01** and submit letter of application, current curriculum vitae and three current, written work references addressing the stated job requirements by **noon on Tuesday, June 8, 2010** to:

**Bertram R. Tulk, EdD
Superintendent
APSEA
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